



Sujatha Jagdeep
M.Sc., M.Ed., M.S.(OPWL)

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A BRIEF OVERVIEW:

Sujatha established Huformance Tech Consulting - LLC to assist organizations with "**Strategic Goals Focused Result Oriented Innovative Solutions**".

A Learning & Development professional with:

- over two years of experience incorporating performance improvement models (ADDIE) and adult learning theories to real-life scenarios for providing both sustainable non-training and training performance improvement interventions to assist the client organizations achieve their strategic business goals and obtain ROI.
- over nine years of experience training learners in both F2F and online environments, as a Biology Teacher and Lecturer of Educational Psychology, in both India and the U.S.A.

EDUCATIONAL BACKGROUND:

M.S. Organizational Performance and Workplace Learning (OPWL)

Boise State University - Boise, ID, U.S.A: 2014 - 2016 (G.P.A: 3.921)

- Able to use current technology tools such as MS Office 365, along with Google Drive, Google Docs, Google Hangouts, Dropbox, Trello, and Skype for effective and efficient video/audio collaboration, and sharing documents with team members and clients while working on virtual team projects.
- Capable of storyboarding and creating e-learning solutions using rapid e-learning authoring tools such as **Adobe Captivate 8** and **9**, and **Articulate Storyline 2**.
- Developed efficient project management skills to work as an active team member on virtual Human Performance Improvement projects to provide result oriented performance improvement interventions that add value to the client organizations.
- Incorporates the knowledge and skills of performance improvement, written, oral, interpersonal, and problem-solving skills, along with creativity to innovate customized performance improvement solutions to meet the strategic goals of the clients.
- Adept at **content writing, editing, and proofreading** case studies, articles, and blog posts for **publication** on websites, professional journals, and magazines.

Please click on the links below to view the Needs Assessment Case Study published by the ISPI in their PerformanceXpress Newsletter and Performance Improvement Journal.
[Tales From the Field: Torque Accuracy in Aerospace Manufacturing](#)
[Improving and Maintaining Torque Accuracy in Aerospace Manufacturing: A Case Study](#)

M.Sc. Botany (Plant Pathology & Cytogenetics)
Bangalore University - Bangalore, India: (G.P.A: 3.63)

M.Ed. Curriculum & Instruction and Multi-media Communication Systems of Education
Bangalore University - Bangalore, India: (G.P.A: 3.63)

B.Ed. Methods of Teaching Biology and Chemistry
Bangalore University - Bangalore, India: (G.P.A: 3.17)

B.Sc. Chemistry, Botany, and Zoology
Bangalore University - Bangalore, India: (G.P.A: 3.17)

WORK EXPERIENCE:

Virtual Freelance Human Performance Improvement Consultant

Huformance Tech Consulting - LLC - Piscataway, NJ: May 2016 to Present

- Assists multi-generational clients at a global level to focus on results and works in collaboration with them using the ADDIE model to analyze, design, develop, implement, and evaluate customized performance improvement interventions. This will enable learners at the K-12 Level/Higher Education/Organizations to achieve the strategic business goals and obtain value added results, so that their organizations obtain ROI and become sustainable.

PROFESSIONAL DEVELOPMENT:

- Obtained the **UX to UI Design Certificate** after successfully completing an online professional development course in **Adobe Generation Professional: UX to UI Design** from Adobe Education Exchange.
Please click on the link below to view the certificate.
https://www.slideshare.net/slideshow/embed_code/key/sMr44oJcpBoo3D
- Obtained the **Consulting Skills Certificate** after successfully completing an online **Consulting Skills Certificate** professional development course from the **ATD**.
Please click on the link below to view the certificate.
https://www.slideshare.net/slideshow/embed_code/key/2X326hrHRQINXz
- Obtained the **Level 1 Gamification Apprentice Certification** after successfully completing an online professional development course that culminated in a Gamification Case Study from **Sententia Games**.
Please click on the link below to view the certificate.
https://www.slideshare.net/slideshow/embed_code/key/6loKaggKK6gyGr
- Obtained the **Level 2 Gamification Journeyman Certification** after successfully completing an online professional development course that culminated in a Gamification Case Study from **Sententia Games**.
Please click on the link below to view the certificate.
https://www.slideshare.net/slideshow/embed_code/key/hs4mXkNclCsm7t

PROFESSIONAL SKILLS:

- Designed a professional website by incorporating the web design trends for 2017 such as parallax scrolling, mobile optimization, vibrant colors, bold fonts, and business overview video for Huformance Tech Consulting - LLC.
Please click on the link below to view the **Web Design/User Interface Design project**.
[Huformance Tech Consulting - LLC](https://www.slideshare.net/slideshow/embed_code/key/hs4mXkNclCsm7t)

- Created a **Micro Learning** business overview video using **Camtasia Studio 9** and **Snagit** to educate the future clients regarding Huformance Tech Consulting - LLC. Please click on the link below to view the Micro Learning Overview Video on YouTube. [An Overview of Huformance Tech Consulting - LLC](#)
- Designed an **Interactive Blended Learning Brochure** using **Canva** to educate the future clients regarding Huformance Tech Consulting - LLC. Please click on the link below to view the Interactive Blended Learning Brochure. [Interactive Blended Learning Brochure](#)

Virtual Graduate Teaching Assistant

Boise State University - Boise, ID, U.S.A: January 2015 to April 2016

- Worked with two to three professors during each semester since Spring 2015 to assess student participation and provide feedback to enhance the performance of OPWL graduate students that pursue various OPWL courses using the Learning Management System, Blackboard v. 9.1.

Substitute Teacher

Source4Teachers - Piscataway, NJ: December 2013 to April 2016

- Responsible for implementing the lesson plans left by the regular teachers during their absence along with maintaining classroom discipline. She also ensured that the students completed the work assigned by their teachers during each class period.

Freelance Online Tutor of Biology and Educational Psychology

Freelance Online Tutoring Websites: November 2007 to January 2015

- Responsible for providing customized tutoring solutions based on the unique requirements of the students/clients.

Teacher of Biology (Special Education)

Columbia High School - Maplewood, NJ: September 2011 to March 2013

- Responsible for co-teaching Biology for 9th grade, Chemistry, and Geometry for 10th grade, along with teaching Special Education Biology for students of 9th grade. She was also responsible for recording and reporting the academic progress of students to both school authorities and parents.

Substitute Teacher

Source4Teachers - Piscataway, NJ: September 2009 to June 2011

- Responsible for implementing the lesson plans left by the regular teachers during their absence along with maintaining classroom discipline. She also ensured that the students completed the work assigned by their teachers during each class period.

Lecturer of Education

Vijaya Teachers College - Bangalore, India: July 2003 to December 2006

- Responsible for training the undergraduate students of Education to become High School Biology teachers. She taught both theory and practicum of Content and Methodology of Teaching Biology and Educational Psychology at the undergraduate level at Bangalore University.

PROFESSIONAL LINKS:

Company Website: <https://www.huformancetech.com>

LinkedIn: <https://www.linkedin.com/in/sujathajagdeep/>